



ANNUAL REPORT

Women Lawyers' Association
South Australia Inc



Annual Report 2021/2022

Index

Thanks to our support team	3
The Women Lawyers' Association of South Australia Inc	3
Mission Statement	4
Strategic Priorities	4
Our Values	4
Governance Statement	5
President's Report	8
Treasurer's Report	11
Annual Nominated Charity Report	13
WLASA Committee Report	14
Corporate Members	21
Australian Women Lawyers Report	23
Member Benefits Subcommittee Report	27
Policy / Education Subcommittee Report	29
Events Subcommittee Report	31

THANKS TO OUR SUPPORT TEAM

We are incredibly fortunate to have the ongoing contracted administrative services of Robyn Dibben. Robyn has been with us for just over four years now and notwithstanding her increasing workload, she has continued to provide the WLASA with seamless administrative support. We would be lost without her.

Our sincere thanks and gratitude to the Honourable Margaret Nyland AM who is a continual source of inspiration, support and guidance as our Patron.



THE WOMEN LAWYERS' ASSOCIATION OF SOUTH AUSTRALIA INC.

The Women Lawyers' Association of South Australia ('the WLASA') is a professional association that represents the interests of women legal practitioners across South Australia as well as aiming to achieve equity and justice for all women in society. The WLASA is a constituent body of the national organisation, Australian Women Lawyers ('AWL'). The WLASA makes representation to Parliament and other bodies on issues that impact the status of women in the law and society more generally. The WLASA also provides opportunities for networking amongst women members of the legal profession and hosts continuing professional development seminars.

Ordinary Membership of the WLASA is open to all individuals who hold a law degree, are studying law or are otherwise eligible to practice law in South Australia. Corporate Membership is open to all incorporated bodies and partnerships that have principals or employ individuals who would be eligible to be an Ordinary Member.

Membership of the WLASA demonstrates that the individual or organisation wishes to advance the interests of women under the law and women legal practitioners in South Australia.

MISSION STATEMENT

Fostering equality and justice in the legal profession and the general community while championing the recognition of women lawyers and supporting them to achieve their full potential

STRATEGIC PRIORITIES

The WLASA's strategic direction is underpinned by the following three strategic priorities as set out in the 2020-2023 Strategic Plan:

- To position the WLASA as a leading resource and advocate for women in the legal profession at all stages of their careers;
- To become a peak body representing the legal rights and interests of women across all areas of society by influencing the reform of policy, legislation and legal processes; and
- To maintain the effective and appropriate operation of the WLASA to ensure sustainability and support the delivery of services to its members.

In achieving its strategic vision the WLASA recognises that it must continue to strive for excellence in all aspects of its operation. This includes hosting events, engaging in consultation with stakeholders, providing professional development for members and fostering strong and enduring relationships with sponsors and members.

OUR VALUES

RESPECT

Respect is an essential and core value which drives all dealings undertaken by the WLASA. The WLASA prides itself on engendering respect and esteem from the legal profession, the judiciary and the business community. By pursuing excellence and having committed and professional people to deliver, work towards and achieve its goals, the WLASA aims to earn the respect of all parties with whom it deals and interacts.

As a professional association, the WLASA respects its members, stakeholders, all members of the legal profession, the judiciary and members of the broader community.

PEOPLE

People are integral to the success of the WLASA and are its most important asset. It is essential to the WLASA that its members feel proud of their involvement and participation in the WLASA and receive benefit from their membership.

EXCELLENCE

The WLASA is committed to strive for excellence at all times. This includes being innovative and delivering a wide range of services tailored to benefiting the needs of its members.

The WLASA is committed to hosting events that exceed the expectation of its members, stakeholders, sponsors and associated organisations and charities.

The WLASA is committed to improving the level of enjoyment by the WLASA members, their colleagues and the Friends of the WLASA.

GOVERNANCE STATEMENT

INTRODUCTION

The WLASA is incorporated under the Associations Incorporations Act 1985 (SA). The WLASA is a not for profit member organisation, is a 'Charitable Institution' for the purposes of Commonwealth taxation Laws and has been endorsed as a tax concession charity by the Australian Tax Office.

The business and affairs of the WLASA are overseen and controlled by a committee. The committee comprises WLASA Ordinary Members elected to office bearer positions, namely President, Vice President, Treasurer and Secretary, and eight other WLASA Ordinary Members elected as general members of the committee. All committee members provide their time and expertise on a volunteer basis.

The Secretary of the WLASA submits an Annual Information Statement to the Australian Charities and Not-For-Profits Commission each year.

The WLASA is governed with integrity and in a responsible, transparent and accountable manner.

The committee is dedicated to achieving the objectives of the WLASA by implementing key strategies to support those objectives.

The committee meets once a month for the purposes of overseeing and implementing all aspects of the WLASA's Strategic Plan, its objectives and values. The committee reviews its performance by measuring the outcomes of its yearly actions against its objectives and its legal obligations.

During the period 1 July 2021 – 30 June 2022, 7 formal meetings of the committee were held. A Strategic Planning Day was held on 12 February 2022.

COMMITTEE COMPOSITION

The names and details of all committee members in office up to 30 June 2022 are set out in this Annual Report. The composition of the committee reflects the broad range of experience, skills and knowledge required to oversee the running of the WLASA, its business and affairs.

SUBCOMMITTEES

To assist in the execution of its responsibilities, the committee has established a number of subcommittees. These subcommittees operate to focus on specific strategic objectives.

The current permanent subcommittees are the Policy/Education Subcommittee, the Events Subcommittee and the Member Benefits Subcommittee.

Role descriptions for the office bearer positions and permanent subcommittees can be downloaded from the WLASA website.

It is intended that the role descriptions be reviewed annually at the Strategic Planning Day for the purposes of continuity, consistency and efficiency of the committee's activities overall, and to provide information for prospective members and candidates interested in participating in such activities.



Pictured: Members of the committee at the 2021 AGM.

MEMBERS' ROLE

The Constitution of the WLASA requires that a meeting of financial members known as the Annual General Meeting ('AGM') is to be held annually; refer to section 4.7 of the WLASA Constitution.

The purpose of the AGM is to:

- confirm the minutes of the preceding Annual General Meeting;
- receive the President's report for the previous financial year;
- receive the Treasurer's report and the financial statements for the previous financial year;
- elect or re-elect the office bearers and committee members; and
- conduct any other business placed on the agenda before the commencement of the meeting.

All financial members of the WLASA are advised in advance of the AGM in accordance with the requirements of the Constitution. This notice includes notice of nominations for the election or re-election of office bearers and general members of the committee. The notice for this year's AGM was first distributed to all members via e-mail on 30 August 2022.

The WLASA committee encourages all of its members to attend the AGM.

COMMUNICATION TO MEMBERS

The WLASA continues to enjoy a growing membership from all different corners of the profession and State. It is incredibly important to the committee that all members are regularly informed about, and are actively engaged in, the work of the WLASA.

Annual Report

The WLASA prepares an Annual Report that is made available to all members. The Annual Report provides information on the WLASA's mission and objectives and provides an overview of the WLASA's achievements in the past year. The Annual Report also details all information required to be disclosed by the WLASA under its operating rules and policies and/or as required by law.

A copy of the Annual Report can be downloaded from the WLASA website following its Annual General Meeting.

Find a Female Lawyer Directory

This year marks the fifth anniversary of the WLASA's 'Find A Female Lawyer' Directory. The Directory provides a vehicle for anyone looking for a female lawyer in South Australia to search the directory through the WLASA website according to a practitioner's name, firm, location or practice area. The Directory also allows women lawyers to promote their areas of expertise in the competitive South Australian legal market.

A key part of the WLASA's strategy for the 2022/2023 financial year is to expand the scope of the Directory to include female barristers and academics within South Australia.

Social media

The WLASA Facebook page is an important vehicle for communication with our members and the wider public. The WLASA Facebook page has gained over 200 new followers over the last 12 months to bring the total number of followers to over 1,900.

The WLASA also has over 550 followers on Twitter.

Member emails

Regular emails are distributed to members who have submitted their email addresses to the WLASA on issues such as providing notice of WLASA and external events and other key information for members.

PRESIDENT'S REPORT

Marissa Mackie



Welcome to the WLASA Annual Report for the 2021/2022 financial year.

What more can I say that it's been a year! Despite the challenges that we've all faced over the last two years with COVID-19, for some reason coming out of the pandemic has proven more tiresome as we've all gotten back to 'normal' without having had the overseas break or travel adventures that we have become accustomed, as our opportunity to reset and recharge. From the people I have spoken to, the 2021/2022 year was more relentless than previous years for that exact reason.

But despite that, the members of the WLASA committee have been working tirelessly to continue the work of the Association. In that regard, I would like to acknowledge each and every member of the committee for volunteering their limited free time to contributing to the objectives and causes of the Association.

One good thing about coming out of a global pandemic has been the opportunity to meet face to face again. Not only did we have the opportunity for two 'Drinks with the Judiciary' in the 2021 calendar year, we were again grateful to host the Margaret Nyland Long Lunch with the Law Society of South Australia and hear from Tanya Hosch, the General Manager of Inclusion and Social Policy at the AFL and her tireless work advocating for the rights and recognition of Aboriginal and Torres Strait Islanders in Australia.

Her words were a strong reminder of how privileged many of us are and how we should use that privilege and our positions of power for positive change and to lobby for the long promised referendum for constitutional recognition. The time is now.

The WLASA is a voice for women in the law, not only in the profession but in the community, no matter what colour, race, cultural background or religious belief. I personally, together with the rest of our committee are committed to achieving equality for all women. Tanya's messages rang true to our hearts and we are committed to giving a voice to those whose voice has been ignored for so many years.

In that vein, we have been honoured to support the Women's Legal Service South Australia's Aboriginal and Torres and Strait Islander Program as our charity for the 2021/2022 year and will be making a contribution of \$2,000 raised through the raffle at the Drinks with the Judiciary and from the Association's funds shortly.

The past year has seen the WLASA focussing much of its attention addressing the 2021 Equal Opportunity Commissioner's Review on Harassment and Bullying in the South Australian Legal Profession. Following the abhorrent reports of harassment that still continue in this day in our profession, the WLASA have been involved in numerous initiatives, as it has been for years prior to, and have made a number of contributions within the wider profession providing support and education to signatories of our Charter for the Advancement of Women in the Legal Profession in South Australia, sitting on key decision-making bodies including the Respectful Behaviours Working Group chaired by the Chief Justice of the Supreme Court, working closely with the Equal Opportunity Commissioner and Chair of the Women at the Bar Committee of the South Australia Bar Association. The WLASA has hosted CPDs relating to bystander issues and harassment and has contributed to the delivery of CPDs for other organisations including the universities and associates at the Court.

The WLASA was proud to release its Action Plan to address the recommendations arising from the Review and in being sought out for public comment about what work still needs to be done within the profession to address underlying cultural issues which are a substantive cause of harassment in the profession. Whilst the Review was well over a year ago now, one significant change, is that the profession has acknowledged there is a problem and those at senior and junior levels alike are more willing to talk about it. We hope these conversations continue so that the issue is not ignored.

We are also working closely with our signatories and across the profession to address not only issues of harassment but in addressing the underlying factors that lead to that including achieving greater equality for all women in the profession, advocating for equitable briefing and the appointment of meritorious women to the prestigious ranking of senior counsel in South Australia. Despite women making up over 50% of the legal profession in South Australia, this statistic is not reflected in the most senior positions of partnership, at the Independent Bar or among the judiciary and we will continue to work to bridge that gap. We are so pleased to see that in the most recent senior counsel appointments, 3 of the 6 appointments were women who themselves have been leaders in advocating for women in the profession and are clear examples that we are just as good, if not better, than our male counterparts.

As I mentioned before, our committee works tirelessly on a volunteer basis to provide opportunities for our Members to come together and to raise issues of key importance to females in the profession and the community. Without them, we would be nothing.

My greatest thanks goes to our committee members – Leonora Herweijer, Kylie Dunn, Tyneil Flaherty, Leah Marrone, Kymberley Lawrence, Adeline Lim, Shelly O'Connell, Aria Bolkus, Beth Stewart, Emma Johnson, Margaret Cusenza and Rebecca Clifton for their hard work over the year. I have been on the committee for a number of years and am grateful for the support and guidance I have received from committee members both past and present and their friendship.

To my Executive members, Vice-President, Leonora Herweijer, Secretary, Kylie Dunn and Treasurer, Tyneil Flaherty, thank you for your support and the early morning phone meetings to discuss urgent issues at the drop of a hat!

A special mention to Leah Marrone, one of our past presidents and the current president of Australian Women Lawyers. She has been instrumental in advocating for women in the profession across the nation and we were all so proud of her work in convening the 2022 AWL Conference in Brisbane a few weeks ago. Those of us that attended took so much away from the stories that we heard from some inspirational speakers and meeting our interstate counterparts.

Kymberley Lawrence, our Immediate Past President and Kylie Dunn, our Secretary, are both stepping off the Committee this year after dedicating years to the WLASA and I want to thank each of them for their work in growing the WLASA to where it is now and their hard work on many of our initiatives.

I would also like to thank other members of the Committee who have not renominated for the 2022/2023 year - Shannon McMenamin, Libbee Coulter and Aria Bolkus though we look forward to Aria continuing to support the committee in the next year.

I am looking forward to continuing as President for another term, to progress our promotion of the Charter for the Advancement of Women in the Legal Profession in SA, focus on our strategic plan and continuing to develop strategies to deal with the underlying cultural drivers so that we may pave the way forward to greater equality and diversity in the profession.

On behalf of the committee I would like to thank our individual and corporate members for their ongoing support of, and engagement with, the work of the WLASA. It is the support of our members that gives us a voice within the profession, a voice to be reckoned with.

Marissa Mackie, President

WLASA CHRISTMAS DRINKS WITH THE JUDICIARY, 18 November 2021



WOMEN LAWYERS' ASSOCIATION OF SA INC

ABN 85 996 217 080

TREASURER'S REPORT**1 July 2021 to 30 June 2022**

	Balance (\$)
Opening Bank Balance at 1 July 2021	63,534.94
Deposits	28,221.47
Withdrawals	(10,128.71)
Closing Bank Balance at 30 June 2022	83,074.33
Net increase	19,539.39

SUMMARY OF INCOME AND EXPENDITURE

INCOME	\$	EXPENDITURE	\$
Individual Membership – 21/22	7,460.00 ¹	Admin	2,577.50
Corporate Membership – 21/22	13,990.00	AGM costs	808.95
Unwaged/Community Membership – 21/22	750.00	Capitation Fees	2,641.50
Find a Female Lawyer – 21/22	3,660.00	Christmas Drinks with the Judiciary	1,296.49 ³
CPD	50.00 ²	CPD	592.25
Christmas Drinks with the Judiciary	3,715.00	Insurance	575.26
Christmas Raffle	976.00	Legal Advice	1,424.50
		Meeting costs	493.26
		Planning day	369.00
		Stripe Fees	273.00
TOTAL INCOME	\$30,601.00	TOTAL EXPENDITURE	\$11,051.71⁴

Notes to Income and Expenditure Statement

1. This figure represents the net income collected for individual memberships. (i.e. refunds have not separately been recorded).
2. This figure represents the net income collected for our CPD functions (i.e. refunds have not been separately recorded).
3. The Treasurer paid the Bar tab at Mrs Q on the evening of the Judiciary Drinks function. \$950 was paid in cash (it being the cash collected from the raffle on the night) and the balance \$1,570 on her credit card. The credit card was not reimbursed in this financial year, so whilst it has not been included in these figures as an expense of the 2021 financial year. The actual cost of the Christmas Drinks function was \$3,866.49.
4. A donation of \$2,000 to our charity is required to be made. It consists of \$956 raised from the raffle on the evening of the Judiciary Drinks and a donation of \$1,024 from WLASA. The donation has not been accounted for in these figures.

TREASURER'S NOTES

Comparison 2020-2021 to 2021-2022 Financial Years Income and Expenditure

Income	20/21 FY	21/22 FY	Expenditure	20/21 FY	21/22 FY
Memberships	11,335.00	22,200.00 ¹	Australian Women Lawyers		2,641.50
FAFL	2,205.00	3,660.00	Functions & CPDs	4,182.19	1,888.74 ²
Donations Received	928.00	976.00	Donations Made	2,000.00	0.00
Bank Interest	21.39	0.00	Website & Graphic Design	177.05	0.00
Committee Donations	1,090.00	0.00	Administration Support	2,557.81	2,577.50
Functions & CPDs	4,480.00	3,765.00	AGM	132.00	808.95
			Recognising & Promoting Women	120.99	0.00
			Misc & Stationery	891.35	0.00
			Meeting Expenses	225.00	862.26 ³
			Reimbursements	1,990.00	0.00 ⁴
			Online payments (Stripe fees)	176.86	273.00
			Legal Advice		
			Insurance		1,424.50
TOTALS	\$20,404.39	\$30,601.00		\$12,449.25	\$11,051.71

Notes to Comparative Financial Statements

1. Membership fees include fees for the financial year 22/23 that were paid before 30 June 2022.
2. See note 3 under the financial statement section above. A further \$1,570 was incurred in relation to the Drinks with the Judiciary function that were reimbursed after 30 June 2022.
3. Includes the expenses associated with the planning day and meetings generally (including Zoom fees incurred to host the Committee meetings electronically as well as in person).
4. I have allocated the "reimbursements" into the relevant category of expenses, so there is no separate category for 'reimbursements' this financial year.

Report

The financial position of the WLASA is a strong one, and the Financial Year ended 30 June 2022 was a prosperous one for us. There has been a large increase in membership fees received this financial year as well as more members participating in the Find a Female Lawyer database; exceeding our budgeted figures. A great result for the organisation.

There are two payments referable to this financial year that have been, or will be, paid in the financial year ended 30 June 2023. The first of those being a reimbursement to the Treasurer of \$1,570 in respect of the 2021 Judiciary Drinks, and the second is the \$2,000 donation to our charity arising from the Judiciary Drinks.

We thank our membership for their support during 2021 and 2022 despite the ongoing challenges with Covid-19 and rolling sickness. I would also like to thank our Committee who has regularly met in person or via Zoom over the last 12 months to keep the Association running smoothly.

Tyneil Flaherty, Treasurer

ANNUAL NOMINATED CHARITY REPORT

Each financial year, the WLASA nominates a charity for which we raise money. The charities chosen are always charities that work to promote and support women. A list of the charities we have raised money for in the past is available on the WLASA website.

This year, our chosen charity was the Women's Legal Service of SA – The Aboriginal and Torres Strait Islander Women's Program (**Program**).

The Women's Legal Service (SA) established the Aboriginal & Torres Strait Islander Women's Program in the 1990s, in order to provide legal assistance to Aboriginal and Torres Strait Islander Women across South Australia.

The program recognises that Aboriginal and Torres Strait Islander women face multiple barriers in accessing services, let alone the legal system.

We were honoured to have Celine Graham attend this year's 'Drinks with the Judiciary' to give us a further insight into the important work of the Program.



This year our 'Drinks with the Judiciary' charity raffle raised \$970 and the WLASA will soon donate a total of \$2,000 to the Program.





If you would like to find out more about the work of the Program I encourage you to visit their website at <https://www.wlssa.org.au/aboriginal-ts-islander-womens-progr>









COMMITTEE REPORT



The profiles of the committee members of the WLASA who held office during the 2021/2022 financial year are as follows:

<u>NAME</u>	<u>PROFILE</u>	<u>ACTIVITIES</u>
Marissa Mackie President 	<p>Member of WLASA since 2014 and committee member since 2015.</p> <p>I currently practice as a Barrister at Anthony Mason Chambers in all areas of commercial litigation specialising in taxation, insolvency, banking and finance and regulatory litigation. I also have an interest in employment, migration and criminal law.</p> <p>My desire to join Women Lawyers stemmed from my own experience of re-joining the profession after maternity leave and realising the importance of building networks and keeping in touch. I wanted to be able to share my experiences and provide support to others, not only through informal discussions but by influencing changes in the profession that will assist in permanently bridging the gender gap.</p> <p>I have been proud to be a member of the committee and witness the positive changes that we have been able to achieve for both women in the profession and in the community.</p> <p>I am also a member of the Women Lawyers Committee of the Law Society of South Australia and the Law Society Executive.</p>	<p>Member Benefits Subcommittee</p> <p>Policy/Education Subcommittee</p>
Leonora Herweijer Vice President 	<p>Committee member of WLASA since April 2020.</p> <p>I am a Senior Associate at Camatta Lempens Lawyers practising in the areas of native title and civil litigation.</p> <p>I joined the WLASA because I strongly believe that by working collectively we can achieve equality in the legal profession. I am currently Vice President of WLASA and co-chair of the Policy/Education Subcommittee.</p> <p>I am also a member of the Law Society of South Australia Women's Lawyers Committee and Justice Access Committee, and a member of the union for the legal profession, the Australian Services Union.</p>	<p>Policy/Education Subcommittee (Chair)</p>

<u>NAME</u>	<u>PROFILE</u>	<u>ACTIVITIES</u>
Kylie Dunn Secretary 	<p>Member and committee member of WLASA since 2015.</p> <p>I currently practice as a Senior Associate at DMAW Lawyers in the areas of Workplace Law and Disputes.</p> <p>I am also a member of the Law Society of South Australia and the South Australian Labour and Employment Relations Association.</p>	<p>Student Ambassador Liaison Officer</p>
Tyneil Flaherty Treasurer 	<p>Member since 2019 and committee member of WLASA since 2021.</p> <p>I am a Barrister at Murray Chambers primarily practising in commercial law and litigation.</p> <p>I joined the Committee to more actively participate in the greater debate and movement promoting and championing the plight of women lawyers in South Australia, and to apply my accounting background to the benefit of the Association.</p>	
Aria Bolkus 		<p>Events Subcommittee</p> <p>Member Benefits Subcommittee</p>
Rebecca Clifton 	<p>Member of WLASA since 2017, and committee member since 2019. I am a Senior Associate at PGC Legal, working primarily in commercial dispute resolution, and building and construction disputes. Prior to joining PGC Legal in November 2018, I worked in the dispute resolution team at MinterEllison for four years.</p> <p>I am passionate about gender equity, mental health, access to justice, and support for young lawyers in the legal profession. I am a big believer in giving back to the community and to the profession. I have contributed my time in the past to the Women's Committee of MinterEllison, Young Lawyers Committee of the Law Society, the Wellbeing & Resilience Committee of the Law Society, and pro bono legal services. I have been a member of the Women Lawyer's Association of South Australia (WLASA) since 2017, and I am currently an member of the committee, on the policy subcommittee.</p> <p>I joined WLASA in order to continue working for the rights of</p>	<p>Events Subcommittee (Co-Chair)</p> <p>Member Benefits Subcommittee</p>

NAME	PROFILE	ACTIVITIES
	<p>all women, and to network and meet with other likeminded women in the profession. I see positive changes in the places that I have worked, and look forward to being part of, and further, positive change in the future. There is no better time than now to capitalise on the momentum that is sweeping the profession, particularly in the areas of sexual harassment and gender equity and equitable briefing.</p>	
<p>Elizabeth Coulter</p> 		<p>Policy/Education Subcommittee</p> <p>Member Benefits Subcommittee</p>
<p>Margaret Cusenza</p> 	<p>I have been a member of WLASA since October 2021. I currently practice as a solicitor at Wallmans Lawyers in the Litigation and Dispute Resolution team. While my main focus is wills and estates disputes, I also practice in areas including bankruptcy, building and construction disputes, intellectual property disputes, contract/lease disputes and defamation. Before entering private practice, I was a Judge's Associate in the Supreme and District Courts.</p> <p>As a committee member of WLASA, I am co-chair of the Policy/Education Subcommittee and a member of the Events Subcommittee. I joined WLASA as I am interested in developing the career prospects for women in the legal industry and enjoy contributing to the community. My time as a committee member has only increased my interest in promoting equality in the workplace and the profession.</p>	<p>Events Subcommittee</p> <p>Policy/Education Subcommittee</p>
<p>Emma Johnson</p> 	<p>I joined the committee to provide a voice for lawyers in the community legal sector and to create broad and policy change for women experiencing sexual harassment in the legal profession. I am passionate about the prevention of sexual harassment and violence against women.</p> <p>I am on the policy and education subcommittee. In my first year of being on the WLASA I am most proud of a submission I drafted on behalf of the WLASA for the consultation on remaining legislative Respect@Work recommendations. I also assisted the chair of the policy subcommittee in relation to submissions for the Termination of Pregnancy Regulations.</p> <p>I am also a member of South Australian Labour and Employment Relations Association and the South Australian Abortion Action Coalition.</p>	<p>Policy/Education Subcommittee</p>

NAME	PROFILE	ACTIVITIES
<p>Kymberley Lawrence</p> 	<p>Member of WLASA since 2015. Attending committee meetings since March 2016.</p> <p>I have practised as a lawyer for over 17 years in the area of insurance in both Adelaide and New South Wales and was a Partner in the Insurance and Corporate Risk Team of Minter Ellison from 2011-2018. During this time I also held the position of Chair of the women@Minter Ellison group.</p> <p>In May 2018 I resigned from the Minter Ellison partnership and accepted an in house role at Electranet Pty Ltd.</p> <p>I am passionate about broadening the visibility, confidence and leadership participation of women in the legal profession and advancing gender diversity in the workplace and in the broader community. It is also really important to me that as a relatively senior member of the profession that I am able to use my experience to support the development and promotion of younger women in the law. I feel that joining the WLASA is a practical way of achieving this and also a great way to meet a fabulous group of likeminded, strong and accomplished women.</p>	<p>Member Benefits Subcommittee (Chair)</p>
<p>Adeline Lim</p> 	<p>I joined WLASA because I wanted to meet and network with female practitioners from other areas of the profession. I believe in the objects of the Association and in particular, am passionate about promoting equality for women and eradicating sexual harassment in the legal profession.</p> <p>I bring to the committee my past experience of being in private practice both here and overseas and also as an In-house Counsel and my current experience as a business development and relationship manager at Australian Executor Trustees. I have thoroughly enjoyed being involved in organising events for WLASA over the years.</p> <p>I am also a member of the Women Lawyers Committee of the Law Society of South Australia, STEP (Society of Trust and Estate Practitioners) SA Branch Committee and Equality, Diversity and Inclusion Committee of the Law Society of South Australia.</p>	<p>Events Subcommittee (Co-Chair)</p> <p>Member Benefits Subcommittee</p> <p>Corporate Member Liaison Officer</p>
<p>Leah Marrone</p> 	<p>AWL Representative and President Australian Women Lawyers Ltd, Past President WLASA, Member of WLASA committee since 2013.</p> <p>I have been a long-time feminist and advocate for human rights, in particular fighting against gender discrimination and inequity. I am a past winner of the Gender Equity in Law Award of the SA Law Society and have been named on the Women's Honour Roll.</p> <p>Over the past nine year I have been a very engaged member of the WLASA committee including serving for three and a half years as President and have served for 2 years as national VP and now almost 2 years as National President of Australian Women Lawyers Ltd. I also was, for a</p>	<p>AWL Representative (President of AWL)</p>

NAME	PROFILE	ACTIVITIES
	<p>number of years AWL's representative on the Law Council of Australia's Equal Opportunity Committee contributing significantly to the work done around addressing sexual harassment in workplaces and in the profession. One of my main areas of contribution to the committee has been drafting and contributing to substantial policy submissions. I have also utilised my political and media experience to help promote our events and to campaign on issues of importance to women in the profession and beyond it.</p> <p>I want to contribute to making the profession more equitable and to continue to use our privileged role to advance policy and law reform initiatives for all women. I would like to stay involved on the committee to provide support to others, especially in the policy area. I would also like to continue my work on the AWL Board, as I handover the President's position at the end of the year and ensure corporate knowledge and support remains for the next President.</p> <p>I am extremely grateful for the support WLASA has given me in representing SA on the national Board and would be exceptionally grateful for this support to continue on for another (final) term as I hand over and develop the skills of another representative from SA.</p>	
<p>Shannon McMenamin</p> 	<p>Member since 2014. Attending committee meetings since September 2015.</p> <p>I work as a Solicitor at Douglas Hoskins Legal, practising in Wills and Estates and Estate Litigation. Previously, I was working in Commercial Litigation at Clelands Lawyers.</p> <p>I choose to volunteer on the WLASA committee as it allows me to assist this great group of female lawyers in giving back to the profession and society, through promoting equality, holding events to support female lawyers and by addressing legal issues that affect women.</p> <p>I am thrilled to be part of such a supportive network of women who have a drive to succeed and assist those around them to do the same, all while aiming to create positive change in our profession and society.</p>	<p>Policy/Education Subcommittee</p>
<p>Shelley O'Connell</p> 	<p>I sat on the Board of WLASA from 2006 to 2018 (including as President and Vice-President) and then re-joined in 2021. I am a family lawyer of over 17 years practice and recently established my own law firm.</p> <p>My board experience also includes sitting on the Law Society Council and Executive (including the inaugural Gender Equity Working Group), Family Law Committee, Women Lawyers Committee, Country Practitioners Committee, Halifax Street Children's Centre Board, Spence Club Inc Board and Adelaide University Theatre Guild Board.</p>	<p>Events Subcommittee</p>

<u>NAME</u>	<u>PROFILE</u>	<u>ACTIVITIES</u>
Beth Stewart 	<p>I joined WLASA as a member and committee member in 2021.</p> <p>I joined the Committee to meet likeminded women who are passionate about equality and access to justice. Being new to Adelaide, it has also been a wonderful opportunity for me to be introduced to the South Australian legal community.</p> <p>In terms of the experience I bring to the Committee, I practice predominately in the employment law space, and am currently an in-house legal adviser at Bupa. Before moving in-house, I spent four years in the Workplace Relations & Safety team at Lander & Rogers in Melbourne. I have been actively involved in a number of committees at Landers and now Bupa, and formerly held a board position with Youth Law, a Not-For-Profit that provides legal services to young people.</p>	<p>Policy/Education Subcommittee</p>

The following committee members will not be re-nominating for the 2022/23 year:

Kylie Dunn, Kymberley Lawrence, Shannon McMenamin, Aria Bolkus and Elizabeth Coulter

We thank each of you wholeheartedly for joining the committee and for the immense time and effort you have contributed. We sincerely enjoyed and appreciated having you on the committee, and we wish you every happiness going forward on each of your new and exciting endeavours. We are very sad to see you go, and of course would be so pleased to welcome you back to the committee if you should be in the position to return in the future.

CORPORATE MEMBERS

WLASA sincerely thanks its Corporate Members for their continued support and we look forward to providing further benefits for all members in the year ahead. Corporate Memberships allow the WLASA to continue its work including but not limited to promoting female lawyers through our Find a Female Lawyer Directory, and by hosting CPD and networking events for females in the profession.



Adelaide Family Law



Alpha Family Lawyers



Andersons Solicitors



Australian Executor Trustees



Barry Nilsson Lawyers



Camatta Lempens



Carter & Co Lawyers



Clelands Lawyers Adelaide



Community Justice Services SA Ltd



DBH Lawyers



Douglas Hoskins Legal



*Family Violence Legal Service
Aboriginal Corporation (SA)*



Finlaysons



Kin Lawyers



Kenseo Law



Lindbloms Lawyers Pty Ltd

LK Law Pty Ltd



O'Loughlins Lawyers



Piper Alderman



Roach Corporate Law



The Family Law Project



Wallmans Lawyers



Women's Legal Services



Working Women's Centre



Varga Lawyers



YLP Legal – Your Legal Partner

We encourage potential Corporate Members, and previous Corporate Members who would like to renew their membership, to visit our website or enquire with the WLASA committee for more information.

AUSTRALIAN WOMEN LAWYERS REPORT

Australian Women Lawyers Ltd is the national peak body of women lawyers in Australia. WLASA is one of our constituent bodies. We are an I am the SA delegate and current President of AWL.

Once again, the pandemic has made it a particularly difficult year for our national board, particularly as President. While we were already on zoom for most of our meetings, our two planning day face to face meetings each year provided a good chance for us to not only get a lot of work done, but also gel together as a board with regularly changing members. The continuing pandemic has meant that we have been limited to zoom meetings and reduced capacity of board members as they navigate periods of covid isolation and other disruptions. While we have not been able to meet in person, we have still achieved a great deal, and while we are still staying on track with our Strategic Plan, lobbying efforts, and delivering a fantastic conference.

In February we launched our new AWL Logos and we have almost completed our new website which will be launched before the end of 2022.



**Australian
Women Lawyers**



**Australian
Women Lawyers**

Our biggest achievement in the last year was putting on a very successful free conference. AWL 2022 (Brisbane on 5-7 August 2022) was our first in-person event (four events over three days) in four years and was a hybrid of in-person (sold-out) and online, with live streaming sessions in a few places across the country. Speakers included The Honourable Chief Justice Susan Kiefel AC Chief Justice Bowskill, Chief Justice of Queensland Supreme Court, Hon Mark Dreyfus QC, MP, Attorney-General, Commonwealth of Australia, The Honourable Former Chief Justice Diana Bryant AO QC, President Fleur Kingham, Land Court of Queensland, and the President of the Australian Association of Women Judges, Ms Sadia Azizi, Ms Zahra Aria, Professor Gabrielle Appleby, Ms Prabha Nandagopal, Jane Needham SC, Dr Kylie Weston-Scheuber, Ms Anne-Maree Coyne, Ms Lesley Chan, Jane Caro, Fiona McLeod SC, Professor Megan Davis (accompanied by her sister and also the Uluru Statement from the Heart), Ann-Maree David and Terry Fitzimmons. Organisers and chairs were myself and the rest of my executive team Astrid Haban-Beer, Jamie Shine, and Holly Lam. Steph Tisdell was excellent as guest speaker for the dinner, and I was honoured to award the AWL Award to Kate Eastman SC at the dinner also.

Articles following AWL Conference and AG's speech at the conference (video):

- <https://www.lawyersweekly.com.au/wig-chamber/35155-much-has-been-achieved-towards-equality-but-barriers-remain-kiefel-cj>
- <https://cdn.hcourt.gov.au/assets/publications/speeches/current-justices/kiefelj/Final%20edited%20for%20publication%2016.8.22.pdf>
- <https://www.lawyersweekly.com.au/politics/35180-a-g-only-a-fraction-of-funding-for-women-s-legal-services-was-delivered-last-year>
- [https://liv.asn.au/Web/Law Institute Journal and News/Web/LIJ/Year/2022/08August/Reforms target workplace misconduct in courts.aspx](https://liv.asn.au/Web/Law%20Institute%20Journal%20and%20News/Web/LIJ/Year/2022/08August/Reforms%20target%20workplace%20misconduct%20in%20courts.aspx)
- [https://liv.asn.au/Web/Law Institute Journal and News/Web/LIJ/Year/2022/08August/Equitable briefing needs more solicitor support.aspx](https://liv.asn.au/Web/Law%20Institute%20Journal%20and%20News/Web/LIJ/Year/2022/08August/Equitable%20briefing%20needs%20more%20solicitor%20support.aspx)

- <https://www.qlsproctor.com.au/2022/06/queensland-to-host-2022-australian-women-lawyers-conference/>
- View the A-G's video message for the Conference here:
<https://twitter.com/markdreyfusQCMP/status/1555689007773671424>
- <https://ministers.ag.gov.au/media-centre/speeches/australian-women-lawyers-2022-national-conference-05-08-2022>





Summary of AWL's Policy Advocacy and media over the past 12 months

DATE	ISSUE	AWL POSITION/ MEDIA LINK
		<ul style="list-style-type: none"> https://www.lawyersweekly.com.au/biglaw/32369-legal-profession-requests-intake-increases-humanitarian-visas-for-those-fleeing-from-afghanistan
February 2022	Religious Discrimination Bill	<ul style="list-style-type: none"> https://womensagenda.com.au/latest/morrison-government-faces-wave-of-backlash-on-its-religious-discrimination-bill/ https://www.lawyersweekly.com.au/biglaw/33598-religious-discrimination-bill-trojan-horse-for-hate https://www.facebook.com/AustralianWomenLawyers/photos/awl-statement-on-the-religious-discrimination-billimage-includes-picture-of-medi/4931542586881966/
Feb 2022	Federal Court appointments in Vic	<ul style="list-style-type: none"> Amazing female talent at senior level but is not translating at the bench level – if gender balance were considered, the outcome on the Victorian federal court would be different - this is a public perception issue https://australianwomenlawyers.com.au/wp-content/uploads/2021/02/Men-dominate-Federal-Court-appointments-under-Porter.pdf
8 March 2022	Various – IWD LW feature	<ul style="list-style-type: none"> https://www.lawyersweekly.com.au/biglaw/33820-check-your-bias-constantly-the-changes-legal-workplaces-should-be-making
9 March 2022	Sexual harassment (as a voting issue)	<ul style="list-style-type: none"> sustained campaigns from AWL and the Law Council of Australia in tackling workplace harassment and profession-wide attrition have "had an effect" but cultural change still needed https://www.lawyersweekly.com.au/politics/33844-lawyers-more-concerned-with-sexual-harassment-as-a-voting-issue-than-other-professions
17 March 2022	Portrait of Heydon in the HCA	<ul style="list-style-type: none"> https://www.crikey.com.au/2022/03/17/high-court-dyson-heydon-portrait/
28 March 22	Equitable Briefing	<ul style="list-style-type: none"> Law Council says it has reached a milestone of more than 3 in 10 briefs going to women barristers in 2020 Pleasing to see, but issue of proportion of fees not being met Briefing women is one matter, what they are paid is another https://www.lawyersweekly.com.au/wig-chamber/33993-the-next-big-challenge-for-equitable-briefing
31 March 2022	20 weeks of leave, bringing Dad and Partner Pay together with Parental Leave Pay (PLP)	<ul style="list-style-type: none"> While men/'non-birth parents and single parents can now take more of the leave pool on offer, which is welcome, there is no additional leave overall. As the pay is still at the minimum wage there is less incentive for many men who, particularly due to the gender pay gap, are often the higher income earner in the relationship. https://www.lawyersweekly.com.au/biglaw/34033-budget-2022-which-lawyers-benefit-from-paid-parental-leave-changes

DATE	ISSUE	AWL POSITION/ MEDIA LINK
7 April 22	Diversity in judicial appointments	<ul style="list-style-type: none"> Australian judiciary also needs to represent entire community Currently the judiciary in Australia is a long way off reflecting the cultural diversity of community Judges are expected to make decisions with the attitudes and expectations of the community in mind so it is important to have people with diverse experiences of life in the bench https://www.lawyersweekly.com.au/wig-chamber/34104-ketanji-brown-jackson-s-confirmation-a-catalyst-for-opportunity-in-australia
12 May 22	Urging Incoming Govt to shift focus	<p>Release of key priorities for 2022 election</p> <p>The key priorities are:</p> <ul style="list-style-type: none"> to implement the balance of the <i>Respect@Work</i> recommendations give access to free or low-cost childcare a greater intake of refugees, particularly women from Afghanistan fleeing persecution based on their gender the creation of a judicial conduct commission and a strong independent commission against corruption greater support for First Nations Australians; greater focus on addressing climate change and the gendered effects of it. https://www.lawyersweekly.com.au/politics/34328-australia-can-and-should-do-more-awl-urges-incoming-government-to-shift-its-focus https://www.facebook.com/AustralianWomenLawyers/photos/awl-statement-on-the-religious-discrimination-billimage-includes-picture-of-medi/5186276951408527
12 May 22	Comments by Morrison that NSW ICAC is a 'kangaroo court'	<ul style="list-style-type: none"> AWL 'fully supports' the Australian Bar Association's rebuke of Morrison and defending ICAC, seeks creation of national body https://www.lawyersweekly.com.au/politics/34342-entirely-inappropriate-legal-orgs-continue-to-hit-back-at-pm
31 May 22	FDV leave	<ul style="list-style-type: none"> AWL welcomed paid FDV leave but AWL also presses for full implementation of all 55 recommendations in <i>Respect@Work</i> https://www.lawyersweekly.com.au/politics/34493-f-dv-leave-means-massive-fair-work-reforms
18 July 2022	Gender Pay Gap	<ul style="list-style-type: none"> https://www.lawyersweekly.com.au/biglaw/34978-gender-pay-gap-estimated-at-966m-per-week
Coming soon	Super on parental leave campaign	<ul style="list-style-type: none"> AWL is working with a number of organisations on a lobbying campaign to get Superannuation paid on Parental Leave

Following the conference, I met with the Attorney General Mark Dreyfus QC to discuss a large number of policy and law reform initiatives, in particular discrimination law reform and moving further from Respect@Work recommendations (now they have committed to them) to ensure access to justice for those who want to access discrimination law and other discrimination law reform such as to the use of non-disclosure agreements.



I've also given a number of talks in my role as President of AWL, including to the Australian Asian Lawyers Association and on the Law Society Panel CPD on Equitable Briefing.

I've had a lot of correspondence and engaged with many organisations and individuals across the country in the past year, but the most moving and emotionally taxing has been working out ways to assist the calls for help that I have been receiving from women lawyers in Afghanistan after the Taliban took over last year. I've managed to assist connecting some people with those who can help more directly, and we have lobbied for more humanitarian visas here, but I wish there was more that we could do.

AWL AGM will be in November and is likely to be held in Adelaide. I encourage those of you interested to attend.

Please follow the AWL facebook, linkedin, and twitter, to keep up-to-date on its work.

Leah Marrone

AWL President

MEMBER BENEFITS SUBCOMMITTEE REPORT

Subcommittee members:

- Kymberley Lawrence (Chair)
- Marissa Mackie
- Adeline Lim
- Elizabeth Coulter
- Aria Bolkus
- Rebecca Clifton

Subcommittee work

The Member Benefits subcommittee aims to provide further development, exposure and opportunities for women in the legal profession.

This year the subcommittee has continued to focus on developing new initiatives and events to support our individual and corporates members' interests and needs. We were also pleased to welcome a number of new Corporate Members.

Over the course of the last 12 months, a key focus of the subcommittee has been to continue to implement the 'Charter for the Advancement of Women in the Profession.' This initiative has become all the more important following the findings of the Equal Opportunity Commission's 'Review on Harassment in the South Australian Legal Profession.'

The Charter was formally endorsed by the Equal Opportunity Commission in the Review and the Commission encouraged commitment to the Charter as an "...appropriate, if not essential, step in promoting gender equality and inclusivity in the legal profession."

Now, more than ever, we are encouraging more organisations to sign up as signatories to the Charter. Further details are able to be found on the Association's website. Further initiatives to support current Charter signatories and to encourage the involvement of signatories form a key part of the WLASA's Sexual Harassment Action Plan.

The subcommittee has also completed a significant amount of 'behind the scenes' work to provide additional resources and support to Charter signatories and the wider membership. This work has included undertaking a SA Law Firm Comparison Study focusing on topics such as the number of female equity partners vs. salaried partners currently represented in SA Firms and the number of female practitioners promoted in 2022. The subcommittee is also in the process of preparing resources for use by Charter signatories relating to the key issues identified in the Charter. These will be accessible from the WLASA website.

This work will be shared with Charter signatories and the wider WLASA membership in the second half of 2022.

The 'Find a Female Lawyer' Directory continues to be an effective mechanism to profile the work of the members listed in the directory.

We look forward to bringing members new initiatives and informal networking opportunities in the coming months and, as usual, welcome all suggestions that our members may have.

2021 Dr Robyn Layton AO QC Award Winne

The WLASA is delighted to be able to acknowledge the outstanding work of female practitioners through the WLASA's Dr Robyn Layton AO QC Award. This is awarded each calendar year to a female practitioner in South Australia, who, like Dr Robyn Layton AO QC has made an outstanding contribution to her field.

The winner of the 2021 Dr Robyn Layton AO QC award was Emily Rutherford.



Pictured: Emily Rutherford receiving her award from Dr Robyn Layton AO QC.

Emily has specialised in protection visas and domestic violence in partner visas for over 10 years. Her clients are often the most vulnerable, both linguistically and financially, with limited access to migration and legal advice. Emily typically acts as Counsel before the AAT, as well as solicitor in judicial review, often on a pro bono or low bono basis, in the Federal Courts.

In these roles, Emily tests complex areas of the law, that are subject to frequent change, in circumstances where most solicitors have left this practice area for those very reasons. Her impact in the profession was recognised by the invitation she received to join the Migration Law Committee of the Law Council of Australia to be a representative at a national level.

Emily is also Deputy Chair for the Refugee Advocacy Service of South Australia, where she delivers public lectures to educate and raise awareness of the difficulties faced by those in the immigration system. Further, she donates her time and supervises the service's migration agent each week to ensure delivery of a high quality service.

In response to the Afghanistan crisis, Emily was integral in hosting a training session to train South Australian solicitors and migration agents to assist enquiries and those in desperate need without access to financial resources. She has run similar sessions several times over the past few years to enhance skills and capability amongst the profession to try and meet the need for those in our community seeking protection in the face of ever changing and difficult government policy.

Emily has an unwavering devotion to help those without a voice in our community. In doing so, she brings the profession with her through training and education and enhances the profession's ability to provide access to justice for the most vulnerable. She leads and inspires through her advocacy and her actions.

Emily epitomises an outstanding female lawyer in our profession.

We congratulate Emily and thank her for her significant contribution to our profession.

Emily was presented with her award by Dr Robyn Layton at the WLASA's 'Drinks with the Judiciary' event in November 2021.

Kymberley Lawrence

POLICY / EDUCATION SUBCOMMITTEE REPORT

Subcommittee members:

- Leonora Herweijer (Chair)
- Margaret Cusenza
- Emma Johnson
- Elizabeth Coulter
- Beth Stewart
- Marissa Mackie
- Shannon McMenamin

Policy work

The Policy subcommittee has continued working on issues affecting women in the legal profession and law reform in areas that affect women. In particular, the subcommittee has focussed on issues in the workplace affecting women, such as sexual harassment.

Respect @ Work Report

Following the Respect @ Work Report in 2020, in March 2022, the Federal Government sought submissions on the legislative recommendations not yet implemented, such as the powers to be given to the AHRC, a positive duty on employers to prevent sexual harassment and representative claims. The subcommittee was involved in the consultation process by making a submission.

Best practice and resources

In conjunction with the member benefits committee, the subcommittee have been collating best practice policies and guides including in relation to flexible work, sexual harassment, unconscious bias and equitable briefing. We aim to make these available to our members in the 2022/23 year.

Equitable briefing

The WLASA has continued its support of equitable briefing, particularly through our Charter. Further, the WLASA have held CPDs and events in conjunction with the Women at the Bar Committee. We also attended the Silks Consultation with the Australian Association of Women Judges and the Women at the Bar Committee.

Abortion law reform

The subcommittee made submissions to the former Attorney General and then newly elected Health Minister in relation to draft regulations for the Termination of Pregnancy Act (SA) 2021. These submissions raised a number of concerns and proposed amendments to ensure patient privacy. On 7 July 2022 the new laws took effect in South Australia decriminalising abortion.

Education work

The Education subcommittee has held a number of CPDs this year for our members.

- On 16 November 2021, the WLASA held a CPD with Deslie Billich on Sexual Harassment and the Requirement for Genuine Cultural Change.
- On 2 May 2022, the WLASA held a CPD on "Witnesses: preparation, proofing and what to do when it all goes horribly wrong" presented by barrister Anne Sibree from Selby Street Chambers.
- On 12 May 2022, the WLASA held a Coming to the Bar panel discussion co-hosted with the Women at the Bar Committee. The panel included barrister Kerry Clark SC (former WLASA president), Marissa Mackie (our current president) and barrister Holly Veale.



Pictured: Speakers at our CPDs.

The Education subcommittee's focus is delivering CPDs for our members that address issues related to women in the law as well as CPDs that are substantive law topics delivered by brilliant women in our profession. We thank all our presenters, collaborators and our corporate members: LK and Finlaysons for generously providing a venue and catering for a number of our CPDs.

WLASA Secretary and Student Ambassador Liaison Officer, Kylie Dunn, has been liaising with our three student ambassadors, Airdre Mattner of the University of South Australia, Kolby Gibbs of Flinders University, and Carmen Marino of The University of Adelaide in an effort to further broaden the WLASA's involvement with its student membership.

Leonora Herweijer

EVENTS SUBCOMMITTEE REPORT

Subcommittee members:

- Adeline Lim (Co-Chair)
- Rebecca Claffon (Co-Chair)
- Shelley O'Connell
- Margaret Cusenza
- Aria Bolkus

The Events subcommittee aims to organise events for our members that not only give members the opportunity to catch up and network with others in the profession, but also are of benefit and interest to our membership.

The past year has been encouraging, following the challenges of the previous year due to COVID-19 restrictions at venues and the threat of lockdowns. As the world has slowly opened up, the subcommittee found more freedom to plan and hold events.

Christmas Drinks with the Judiciary

We had one of our favourite events of the year, 'Christmas Drinks with the Judiciary' on 18 November 2021 at Mrs Q (as we had to postpone the 2020 drinks to March 2021, we ended up holding this event twice in 2021). The event was well attended as usual with RSVPs from 32 members of the Judiciary and over 110 members and friends.

Our charity for 2021 was the Aboriginal and Torres Strait Islander Women's program at the Women's Legal Service: <https://www.wlssa.org.au/aboriginal-ts-islander-womens-progr>.

A big thank you to the following generous sponsors: Paul D Bear Legal Services, Vardon Lawyers, Lot 10 Cucina & Bar, SA Power Networks, Luigi Delicatessen, Jophiel Hair or Beauty, Body Fit Training Unley, Feast Festival, LK Law, KX Pilates St Marys, East End Flower Markets and KR Styling, who donated an amazing variety of prizes for our raffle draw. We managed to raise \$970 through the sale of raffle tickets on the night. WLASA then chipped in \$1,030 and we will be making a total donation of \$2,000 to the Women's Legal Service.

We had Women Legal Service SA's CEO, Zita Ngor and Celine Graham who is the Head of the Service's Community Services Unit providing advocacy and support to Aboriginal women through the program join us on the night to share with us about the work that they do.

Dr Robyn Layton AO QC was also there to present our annual award named after her to 2021's worthy winner, Emily Rutherford.

Bar Readers Drinks

The Bar Readers event has historically been an event held by the Committee as an opportunity to meet and network with the year's new graduates of the Bar Readers program. Having been unable to host the event for some years, including due to COVID-19, we were pleased to be able to host drinks and nibbles on 23 June 2022 at Mrs Q, and attendees had a great evening mingling and networking.



Pictured: Guests enjoying the Bar Readers drinks event.

Margaret Nyland AM Long Lunch

We were fortunate to be able to hold the Margaret Nyland AM Long Lunch on 1 July 2022 in the Panorama Ballroom of the Adelaide Convention Centre, co-hosted by the Law Society, and to have the inimitable Tanya Hosch as our guest speaker.

The Long Lunch is now a staple in our members' (and non-members') calendars and we had 314 people register with an amazing turnout on the day despite a high number of active cases in the State at the time. Attendees were treated to a humorous yet poignant keynote speech by Ms Hosch, with wonderful food and time for what felt like a long-awaited and much needed catch up and network with other amazing women of the legal profession.

Our thanks go to our major sponsors of the Margaret Nyland AM Long Lunch – LK Law and Notable Imprint, who have supported us over many years.





Pictured: Members enjoying the Margaret Nyland long lunch.

Streaming of AWL Conference

On Saturday 6 August 2022, Mitchell Chambers kindly hosted a screening of the AWL Conference. There were about 12 attendees. Shelley O'Connell who was there said it was really great to watch the sessions with other women lawyers, many of whom had not met each other prior to the day, and to chat about the various discussions, subjects and speakers. A definite highlight was hearing from the 2 young women lawyers Zahra Aria and Sadia Azizi.

If you have any ideas for events you would like to see us organise, please let us know. We hope to see you soon at one of our events!

Adeline Lim and Rebecca Claffon